

**NOTICE OF MEETING**  
**COMMISSIONERS COURT OF UPSHUR COUNTY, TEXAS**  
**MONDAY, DECEMBER 15, 2025, 10:00 AM, REGULAR SESSION**  
**UPSHUR COUNTY COURTHOUSE, 150 E. JEFFERSON ST., GILMER, TEXAS**

**AGENDA**

FILED  
TERRI ROSS  
COUNTY CLERK  
2025 DEC -9 PM 3:09  
UPSHUR COUNTY, TX.  
BY K. Rode  
DEPUTY

1. Invocation and Pledges.
2. Citizens comments.
3. Consider and take action on approval of:
  - A. The minutes of previous meetings;
  - B. Payroll changes;
  - C. Payroll;
  - D. Budget amendments;
  - E. Accounts payable;
  - F. Auditor reports; Treasurer reports; Bonds; Oaths; Deputations; Certificates; State and County Taxes Summary; refund of overpayment or erroneous tax payments in excess of \$2500.00; Memorandum of Agreement 287(g) Task Force Model; and, Applications for use of Upshur County roads and rights-of-way and permit requests.
4. Hear any updates and discuss and take necessary action concerning the Round XII Courthouse Grant Renovation.
5. Discuss and take action to approve the purchase of an ID badge machine for HR, not to exceed \$4500 with payment to be made out of the Courthouse Security Fund.
6. Discuss and take action to accept the Courthouse Security Procedures and Policy for all department heads and employees to implement and abide by.
7. Discuss and take action to approve the purchase of two (2) batteries for the AEDs (one at the Justice Center and one at the Courthouse) for a cost of approximately \$1300 with payment to be made out of the Courthouse Security Fund.
8. The Court will/may go into CLOSED SESSION under Texas Open Meetings Act, Texas Government Code, Chapter 551 as indicated:

\_\_\_\_\_ Section 551.071 (consultation with attorney(s);

\_\_\_\_\_ Section 551.072 (deliberation regarding real property);

\_\_\_\_\_ Section 551.0725 (deliberation and discussion of contracts being negotiated);

\_\_\_\_\_ Section 551.073 (deliberation about gifts and donations);

\_\_\_\_\_ Section 551.074 and 551.0745 (personnel matters);

\_\_\_\_\_ Section 551.076 (deliberation about security audits or security devices).

TO WIT:

- A. Consideration of the Round XII Project administration in reference to the Courthouse Renovation.
- B. Consideration of Round XII Renovation Funding and ARPA Grant requirements consistent therewith.
- C. Consideration of Courthouse Security Procedures and Policy.
- D. Consideration of the PULSE Direct Care Contract relative to the Upshur County Employee Health Benefit Plan.

9. The Court will re-convene into open session and take any action necessary as a result of Executive Session.

10. Adjourn.

A handwritten signature in blue ink, appearing to read "Todd Tefteller", with a stylized flourish at the end.

Todd Tefteller,  
Upshur County Judge

12-9-2025  
@ 3:05 P.M.